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## Health and Safety Policy

We are committed to the health, safety and welfare of its employees and other stakeholders, to the prevention of accidents and to the continuous improvement in the health and safety performance in all aspects of our business. Our policy:

- is to provide safe working conditions, equipment and facilities for our employees and others involved in our business;
- recognises that we have a duty of care to minimise the risks to our stakeholders (including employees, clients and society at large) and to the environment;
- identifies and understands the legal responsibility of BH as an employer in terms of operating the business in accordance with all statutory requirements;
- identifies individuals' responsibilities for contributing to the management of health and safety within the company, including the responsibility which Company employees have for their health and safety at work.
- This policy has been prepared in accordance with the requirements of Section 2 (3) of the Health and Safety at Work etc Act 1974.

A handwritten signature in black ink, appearing to read 'M Botham', written over a horizontal line.

Mark Botham  
Chief Operating Officer

August 2008

